

WorkEnders, Inc.  
**Affiliate Agreement**  
in connection with  
**House Cleaning Biz 101**

WorkEnders, Inc. (hereafter referred to as "company") is a Florida corporation located at 2500 Quantum Lakes Dr, Suite 203, Boynton Beach, Florida, 33426 U.S.A. The company is in the business of selling products and services related to the residential cleaning business. These goods and services are promoted and sold primarily by the company's Web site at [www.housecleaningbiz101.com](http://www.housecleaningbiz101.com). Specifically, these include:

- A. Business training programs for individuals and companies already in or starting, a residential cleaning business.
- B. Such materials are sold primarily on CD ROM. However, certain documents are also available for purchase by download. The following products are commissionable to Affiliates:
  - 1. CD 1: Getting Started RIGHT
  - 2. CD 2: Professional Cleaning Tutorial
  - 3. CD 3: The 3Rs of Employee Development
  - 4. CD 4: The 4Ps of Client Development
  - 5. CD 5: Customizable Documents in MS Word format
  - 6. CD 6: Cleaning Up Supplementary Manual
  - 7. The Cleaning Up Supplementary Manual download version
  - 8. Various downloadable documents sold ala carte on our Web site
- C. The company also offers optional coaching to individuals who have purchased a House Cleaning Biz 101 package which includes at least items 1. through 4. as above listed:
- D. Personal coaching fees are non-commissionable to Affiliates. The company may also illustrate and recommend products and services from other third party vendors on its Web site. Third party products and services are not commissionable to Affiliates by WorkEnders, Inc.
- E. The company may add or subtract products and services, without notice and at its sole discretion, from its offering as well as to the list of commissionable and non-commissionable items.

- F. In submitting its application to become an Affiliate of WorkEnders, Inc. and the House Cleaning Biz 101 products itemized in Article B., the Affiliate and the company agree to the following terms and conditions:
  - (a) The Company may or may not approve the applicant as an authorized Affiliate at its sole discretion.
  - (b) Applicant's Web site content must be in some way relevant to the content of House Cleaning Biz 101.com (i.e.: adult Web sites are not compatible)
  - (c) To display an approved text or graphic link to the House Cleaning Biz 101 Web site from Affiliates Web site.
  - (d) Company agrees to pay a commission to Affiliate in the amount of 25% following the successful sale of a referred customer from Affiliates Web site on Items 1. through 8 in Article B.
  - (e) Commissions are payable to the Affiliate following the return grace period offered by the company to its customers, currently 60 days but subject to change at the company's sole discretion.
  - (f) If Affiliate is an individual, rather than a company, residing in the United States of America, Affiliate may be required to provide the company with his or her social security number prior to receipt of his or her first commission check. Companies and foreign entities or individuals are exempt from this condition.
  - (g) Company and Affiliate agree that there is no employer-employee relationship resulting from the affiliation and the Affiliate is strictly acting as an independent referral source by recommending company's product and programs to other third parties.
  - (h) The company and Affiliate agree that the relationship may be terminated by either party at any time upon notification by e-mail from one to the other.
  - (i) Any legal action which may be brought by either party against the other is subject to the laws of the state of Florida in the United States and the venue for such litigation will be in Palm Beach county in the state of Florida in the United States of America.
  - (j) This constitutes the entire Agreement.