

## **Terms and Conditions for Participation in WorkEnders House Cleaning Biz 101 Affiliate Program**

Following approval of Affiliate's Web site by WorkEnders, Inc. based on content and compatibility prior to acceptance, Affiliate agrees to display a link on its Web site that shall be provided to affiliate by WorkEnders, Inc. wherein visitors to Affiliate's Web site may link to the House Cleaning Biz 101 Web site.

For each sale made to a referral from Affiliate's Web site link for any qualifying House Cleaning Biz 101 course products or forms within a period of one hundred and eighty (180) days from referral's initial visit to the House Cleaning Biz 101 site, WorkEnders shall pay affiliate a commission of twenty-five percent (25%) of the net sale amount, exclusive of sales tax (if applicable) and shipping and handling charges which may be incurred.

Affiliates will be provided access to a control panel from which they may select text copy or banner ads to be placed on Affiliate's Web site. When visitor's to Affiliates Web site click on the link directing them to housecleaningbiz101.com the information will be recorded by the Affiliate Program for 180 days. Affiliate will be able to monitor referrals and sales made by accessing this console at any time. It is recommended that Affiliate keep the URL for this private console in his or her Internet browser's "Favorites" file.

Payment will be remitted to Affiliate by check sent by U.S. mail in U.S. funds following the 90-day grace period during which purchasers of the aforementioned products may return them to WorkEnders, Inc. for a refund.

This Affiliate Program may be modified from time to time at the sole discretion of WorkEnders, Inc. upon written notification to Affiliate by WorkEnders, Inc. by way of the email address provided to WorkEnders by Affiliate as indicated on Affiliate's information on file.