

# Cumulative Hiring Decision Maker Worksheet

Date: \_\_\_\_\_

Candidate Name: \_\_\_\_\_

SCREEN STEP	SCORE
Phone Interview Score Positive range from 30 to 45 Minimal = 18	
Application Score Positive range from 105 to 150 Minimal = 60	
Personal Interview Score Positive range from 15 to 30 Minimal = 12	
Employment Reference Score Positive range from 9 to 15 Minimal = 6	
THIS CANDIDATE'S TOTAL CUMULATIVE SCORE	

**SUMMARY SCORES:**

Performance = 240  
 Communication = 159  
 Minimal = 96

**COMMENTS:**

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